



The Definitive Guide

zipcodewilmington.com

# <STEPS>

**APPLY!** 

Get started at zipcodewilmington.com/apply-now

**PRE-ASSESSMENT WORK** 

Every applicant is required to take an online assessment as part of the application process. We will provide you with online resources designed to help you prepare for the assessment.

**ASSESSMENT** 

Take the online assessment, which is approximately 95 minutes and must be completed in one sitting. Be sure to

use the provided resources to prepare for the assessment. You must meet a benchmark score to move forward in the application process. Applicants may only take the assessment once per application cycle.

**GROUP INTERVIEW** 

If you successfully meet our benchmark, you will be contacted to schedule your group interview. During the 45-minute interview, you will be participating with three to four other applicants in group activities.

**FINAL INTERVIEWS** 

If you are selected to move forward, you will be contacted to schedule one-on-one professional and whiteboard tech interviews with our Executive Director and a Zip Code technical instructor, respectively.

**ADMISSIONS DECISION** 

The Admissions Manager will contact applicants who have completed final interviews with a decision.

# <TIPS>

#### FOR EXCELLING IN THE APPLICATION PROCESS

### **TIP 1:**



#### Don't overthink it!

Don't feel you need to learn everything. Focus on the resources provided when preparing for the online assessment.

### **TIP 2:**



#### Brush up on your math skills.

While you don't need to be a math whiz, simple math functions like average, mean, sum, powers and squares are helpful when solving complex coding problems. Using math concepts helps with logical thinking.

### **TIP 3:**



#### **Update your research** skills.

Be comfortable looking up issues online and using resources to solve problems.

## **TIP 4:**



#### Practice, practice, practice.

Practice talking through a problem. Practice in front of a mirror or record yourself answering a problem. Take a riddle that you know how to solve and explain it in detail.

## **TIP 5:**



#### Don't try to ace the assessment.

Don't focus on getting everything done. Take your time and work through each problem.







If you have any questions, please contact our Admissions Manager at info@zipcodewilmington.com

# < APPLICATION CHECKLIST >

### FOR ZIP CODE WILMINGTON

# THANKYOU

for applying to Zip Code Wilmington. Congratulations on taking that first move toward an exciting new career. Here are vour next steps:

# Brush up your skills

## 1. Get your questions answered.

- Attend one of our virtual admissions information sessions.
- → Review our Frequently Asked Questions page if you can't attend a virtual session.

# 2. Prepare for your online coding/math assessment.

- Use free online tutorials focusing on JavaScript and algebra. You can expect questions in both.
- → Give yourself time. Applicants who begin learning sooner do better.
- Bookmark these useful resources:

#### **JavaScript**

- Zip Code Wilmington's Programming in JavaScript: This is a free e-book written by Zip Code's Director of Education Kris Younger.
- Zip Code's free online REPL: Practice the book's coding problems at our online REPL (Read-Eval-Print-Loop).
- JavaScript Trails: Once you are familiar with the REPL, practice JavaScript Trails, which is similar to the HackerRank interface used when you take the assessment.
- HackerRank sample test: Take a free sample test on HackerRank as often as you like. Make sure you select JavaScript.

#### Algebra (requires free Khan Academy account)

- Pre-Algebra (Arithmetic properties)
- Pre-Algebra (Equations, expressions & inequalities)
- Algebra (Foundations)
- Algebra (Solving equations)
- Algebra (Functions)
- Algebra (Systems of equations)



# Succeed on your assessment

## 3. Access the assessment.

- Use the links you received in an email.
- → If you are unable to find that email, please email admissions@zipcodewilmington.com.



- Look for an email that contains the link to your assessment.
- → You don't have to take the assessment immediately, but you will have a deadline.

## 5. Take the online 95-minute assessment.

- → Important: Once you begin, you must complete the assessment in one sitting.
- Use the provided resources to prepare.
- You must meet a benchmark score to progress in the application process.
- → You are only permitted to take the assessment once per application cycle.







## 6. Visit https://hr.gs/zcwfeb23assessment.

- Go through a few prompts, then click "Enable webcam access" to log in.
- Provide a photo identification. If you do not have a webcam, you'll need to secure one before taking the test.

## 7. Once your picture has been taken, enter the following:

- Email address/login: The same email address you provided during your application.
- → Password: L0v32c0D3# (This is the same password for all assessment takers and may not be shared with anyone).
- → Full name: The same full name you provided during your application.

\*\*Important: If your name and email address do not match the information provided during your initial application, your test will be invalidated and you will not be permitted to retake the assessment for the next cohort.



## Take the assessment.

Many applicants drop out at this stage. We urge you not to. Take the assessment, even if you're nervous.

You can use Google and your other resources during the assessment. We do check for plagiarism, so do not copy and paste. Understand that HackerRank's interface is a little different.

- While you're waiting for the formal assessment, you can take a practice test at https://www. hackerrank.com/tests/sample.
- → You might not be able to answer all questions. The sample is to acquaint you with the test environment.
- You should only be practicing the test in JavaScript.

# III. Know what to expect

## 8. Expect a group interview invitation.

- If you successfully meet our benchmark, you'll be asked to schedule your virtual group interview.
- The 45-minute interview will include three to five other applicants in group activities.

## 9. Meet the staff.

If you are selected to move forward, you'll be asked to schedule oneon-one interviews with our executive director and a Zip Code technical instructor.

## 10. Reach a successful conclusion.

- Receive your welcome email.
- → If you wish to defer your application to the next cohort, email admissions@zipcodewilmington.com.

## Do not hesitate to contact us with questions.

Remember, applicants can only take the assessment once per application cycle.





Follow us on: f Zip Code Wilmington y zipcodewilm zipcodewilm

If you wish to withdraw or defer your application, email <u>admissions@zipcodewilmington.com</u>.